Title:	Update on CAMHS Primary Mental Health Service in Schools		
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1. Purpose of the Paper

The purpose of this document is to inform the Safeguarding and CAMHS Steering Group and Schools Forum an update on the progress of the Primary Mental Health Service in schools.

2. Recruitment

There have been several rounds of advertising and recruitment since August involving Brian Chapman, school nurse lead and a young people's panel. All posts have been appointed to and are now awaiting DBS clearance to start. Start dates have been agreed with some appointees pending DBS. Staff still to start are detailed below;

Band 6 – Primary Mental Health Workers

1.0 wte - Joanne Peel - Start date 01.12.14

0.5 wte - Jayne Fayter - Start date TBC

3. Service Model

- **3.1** Torbay schools have been arranged within cluster's which has been agreed with Suzie Franklin, all of which have a secondary school and a number of feeder primary's. Each cluster will be assigned a PMHW (1 WTE).
- **3.2** PMHW Team Leader met with all proposed school hosts in October and requirements for the PMHW bases were established. Following this schools within each cluster were invited to a meeting, within the host school, to introduce the service and the cluster workers.

Cluster meetings have now been undertaken within Brixham cluster, Paignton (PCSA) cluster, Paignton (Torbay School) cluster, Torquay (St Cuthbert Mayne) and Torquay (Torquay Academy) cluster. The remaining cluster (Westlands) will be rolled out in January, when the staff team is at full quota.

3.3 It is recognised that each cluster may have different requirements and the service will be flexible within the commissioning envelope to respond to this.

4. Accommodation

- **4.1** Staff are now based within Torquay Academy, PCSA and Torbay School . Chesnut have offered a base, however there are some technical issues which may mean a base is sought at an alternative school within Brixham. St Cuthbert Mayne School have now offered to host PMHWs, after Watcombe decided that they were unable to find space to accommodate a worker. St Cuthbert Mayne are currently making minor alterations to the room, which it is hoped will be completed in the next two weeks.
- **4.2** All staff now have VPNs enabling access to NHS record keeping and IT systems. There have been some issues encountering school internet privacy settings, however these are gradually being overcome within individual establishments.

5. Performance Report

5.1 Specific service Key Performance Indicators (KPI's) have been agreed between provider and schools and published in the updated service specification. This will be monitored by the Safeguarding and CAMHS forum which will be attended by a CAMHS Manager.

6. Communication

- **6.1** CAMHS Service Manager and PMHW Team Leader plan to meet with a local publishing house to source appropriate communications to be sent to schools and the wider professional network by early December.
- **6.2** PMHW Team leader now regularly joins the early help panel where she offers a CAMHS perspective on cases discussed and also updates on any current/previous CAMHS involvement.
- **6.3** Following requests from a number of different professionals PMHW Team Leader has joined the PRU panel on one occasion and plans to link in to this forum until Christmas when a review of the usefulness of this is planned. Early feedback from those present at the meeting is that a PMHW perspective was useful in enabling issues regarding education provision of some young people to be resolved quickly.

- **6.4** The Thrive working group have requested that Jackie join their meeting, however Jackie has not yet been able to attend. It is planned that she will attend one meeting to update on the new PMHW provision and then ascertain the usefulness of further attendance.
- **6.5** Update on the new service was provided to the Designated Safeguarding Officer Meeting, chaired by Anthony Gobel.
- **6.6** A presentation regarding the new PMHW service was at the SEN/Educational Psychologists/specialist teachers' half termly meeting in early November.
- **6.7** A joint meeting of the PMHW and School Nurse teams has been scheduled for early January, where the two teams will be encouraged to consider how they can ensure joined up working within their clusters, to avoid duplication of services.

7. Emotional Health and Wellbeing in Schools Pathway

7.1 PMHW Team Leader has now completed a draft of this document, which will be shared with the pathway group at a meeting in January. Following this meeting the completed pathway will be circulated to schools.

8. Training

- **8.1** The team are currently developing programmes, to be delivered as twilight sessions to school communities. The initial programme is an 'Understanding Mental Health/Resilience Building' course, which could be adapted for Primary and Secondary Schools. The team are also planning a basic needs analysis of training across Torbay Schools.
- **8.2** The PMHW team are also offering a number of training sessions to Torbay Council staff, as part of the CAMHS training offer. PMHW Team Leader is meeting with Lucinda Wills in December to plan dates for 2015.

9. Other Issues

9.1 The PMHW are not currently Thrived trained; however a number of schools are identifying a clear role for the PMHW staff to support Thrive provision within their establishments. With this in mind a reasonable quote has been sourced to train the whole team, however at present the funding for this has not been secured.